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**Metropolitan Water Reclamation District of Greater Chicago**

100 EAST ERIE STREET CHICAGO, ILLINOIS 60611-3154 312.751.5600

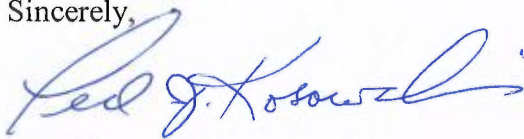
October 28, 2020

**NOTICE**

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, November 18, 2020 at 10:00 AM**. This meeting will be held in the **Board Room, 1<sup>st</sup> Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the November meeting is attached.

Sincerely,



Ted J. Kosowski  
Assistant Director of Human Resources

TJK:nb

Attachment

cc: Executive Director  
Board of Commissioners  
Department Heads  
Civil Service Board  
Court Reporter  
Mr. Msall  
Mr. Sheriff  
Mmes. Boyle, Berry, Fore  
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CIVIL SERVICE BOARD  
TENTATIVE AGENDA**

**WEDNESDAY, NOVEMBER 18, 2020 – 10:00 AM**

**Board Room –1st Floor – Main Office Building  
100 East Erie Street  
Chicago, IL**

❖ **Next Meeting Date:** December 16, 2020

1. Approval of the Minutes of the Regular Meeting of October 21, 2020
2. Public Comment
3. Preliminary Call of Scheduled Hearings:

**Nicole Doria, Assistant Civil Engineer – Appeal – for status  
and tentatively set for hearing on December 16, 2020 at 10:15 a.m.**  
(Case 18-14: Appeal of 5-Day Suspension – 9/19/18) [Cook/Rogers]

**Nicole Doria, Assistant Civil Engineer – Discharge – for status  
and tentatively set for hearing on December 16, 2020 at 10:15 a.m.**  
(Case 19-02: Discharge – Charges Filed – 3/13/19 – Waived 120 days) [Cook/Rogers]

**Rhonda Thomas, Police Officer – Appeal – for status and tentatively set for hearing at 10:15 a.m.**  
(Case 18-16: Appeal of 5-Day Suspension – 10/12/18) [Cook/]

**Farhan Qureshi, Treatment Plant Operator I – Discharge – set for hearing at 10:15 a.m.**  
(Case 19-01: Discharge – Charges Filed – 1/4/19 – Waived 120 days) [Rosenberg/Liston]

**Jeffrey Mitchell, Machinist – Appeal – for status**  
(Case 19-03: Appeal of Performance Appraisal – 3/8/19) [Fragale/Hamada/Busse]

**Kenneth Akins, Jr., Treatment Plant Operator I – Discharge – for status**  
(Case 19-04: Discharge – Charges Filed – 4/17/19; Discharge Motions – 9/17/19, 9/30/20) [Cook/Spearman]

**Robert Quezada, Police Officer – Appeal – for status**  
(Case 19-08: Appeal of 10-Day Suspension – 5/3/19) [Cook/Avila]

**Thomas Conway, Deputy Dir. Maintenance & Operations – Appeal – for status**  
(Case 20-05: Appeal re compensation – 3/4/20) [Fragale/]

**George Gertos, Pollution Control Technician I – Discharge – for status**  
(Case 20-07: Discharge – Charges Filed – 9/23/20) [Fragale/Sedaei]

**Regina Flowers, Pollution Control Technician II – Discharge – for status**  
(Case 20-08: Discharge – Charges Filed – 9/30/20) [Fragale/Ehrlich]

**Civil Service Board Tentative Agenda**

**Wednesday November 18, 2020**

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4. Ratification of Leaves of Absence
5. Report on Status of Eligible Lists
6. Report on Terminations during Probation
  
7. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

**ABEYANCE CASES**

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
<b>Akins, Jr. Kenneth</b>	19-04	7/20	Discharge	11/20	Cook/Spearman	Returned to work 7/23/20. Review every 3 <sup>rd</sup> month until at least 7/21.
<b>Werner, Erich</b>	19-14	10/19	Discharge	1/21	Lencioni/	Returned to work 11/4/19. Review every 3 <sup>rd</sup> month until at least 10/20, extended to 1/21.
<b>Beier, Lance</b>	20-04	6/20	Discharge	1/21	Cook/	Returned to work 6/19/20. Review every 3 <sup>rd</sup> month until at least 6/21.
<b>Worth, Todd</b>	20-06	8/20	Discharge	12/20	Lencioni/	Returned to work 8/24/20. Review every 3 <sup>rd</sup> month until at least 8/21.