

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF AUGUST 19, 2020**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. James Murray, Head Assistant Attorney
Mr. Joseph Cook, Principal Attorney
Ms. Elizabeth Fragale, Principal Attorney
Ms. Gina Lencioni, Senior Attorney
Mr. Seth Rosenberg, Senior Attorney
Mr. Anthony Feeney, Respondent
Mr. Gregory Bueche, Attorney
Mr. Gregory Gately, Respondent
Mr. Matt Pierce, Attorney
Mr. Joseph Notaro, Union Representative
Mr. Eric White, Respondent
Mr. James Thompson, Attorney
Ms. Alyssa Busse, Attorney
Ms. Claudia Mroczkowski, Respondent
Ms. Ann Dangles, Respondent
Ms. Heewon O'Connor, Attorney
Mr. Todd Worth, Respondent
Mr. Kenneth Akins, Jr., Respondent
Ms. Kendra Spearman, Attorney
Ms. Colleen Condon, Police Sergeant
Mr. Paul Connolly, Police Sergeant
Mr. Joseph Buck, Police Officer
Ms. Rhonda Thompson, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Anne Gately, Observer
Mr. Andrew Stapinski, Observer
Mr. Tim Gallagher, Union Representative
Mr. Thomas Benigno, Observer
Ms. Dorothy Mroczkowski, Observer
Mr. Chris Dangles, Observer
Mr. Nicholas Kollias, Witness
Mr. Thomas Minarik, Witness
Mr. Edward Podczerwinski, Witness

The meeting was convened at approximately 9:30 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of July 15, 2020 were approved.

The minutes of the executive session of July 15, 2020 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Nicole Doria	Appeal (Case No. 18-14) and Discharge (Case No. 19-02) continued to September 16, 2020 for status.
Rhonda Thomas	Continued to October 21, 2020 for status.
Farhan Qureshi	Set for hearing on September 16, 2020.
Jeffrey Mitchell	Passed to the end of the call.
Farhan Qureshi	To be recalled at the end of the call.
Robert Quezada	Continued to September 16, 2020 for status.
Claudia Mroczkowski	Set for hearing at 9:45 a.m.
Ann Dangles	Set for hearing at 9:45 a.m.
Thomas Conway	Continued to September 16, 2020 for status.
Todd Worth	Passed to the end of the call.

The attendance and performance review for Kenneth Akins, Jr. reported that Mr. Akin's violated his Stipulation Agreement and this matter would be investigated. This matter was continued to September 16, 2020.

Mr. Kosowski reported that since the last meeting of the Board, there had been eight (8) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were nine (9) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

Findings and Decisions

Eric White	The Board denied the District's Petition for Rehearing.
Gregory Gately	The Board granted the District's request for Discharge.
Anthony Feeney	The Board presented their Remanded Decision.

Farhan Qureshi Mr. Qureshi was not in attendance.

Jeffrey Mitchell Continued to October 21, 2020 for status.

Todd Worth The District and Mr. Worth entered into a stipulation agreement. The Board entered an Agreed Order.

The Board recessed the meeting at approximately 9:57 a.m.

The Board commenced the hearing at approximately 10:03 AM

Claudia Mroczkowski and
Ann Dangles

The District requested that witnesses be excluded and that rebuttal time be reserved for witnesses. Ms. Elizabeth Fragale, counsel for the District presented the District's opening statements. Ms. Heewon O'Connor, counsel for Ms. Mroczkowski and Ms. Dangles, presented their opening statements.

Ms. Elizabeth Fragale, counsel for the District, called and questioned Mr. Nicholas Kollias as a witness. Ms. Fragale presented District Exhibit Nos. 10-13, which were admitted into evidence. Ms. O'Connor, counsel for Ms. Mroczkowski and Ms. Dangles, cross examined Mr. Kollias. Ms. O'Connor presented District Exhibit Nos. 6, 10, 12 and 13 and DM Exhibit Nos. 1-5. DM Exhibit Nos. 1-4 were admitted into evidence. Ms. Fragale examined Mr. Kollias on re-direct. Ms. Fragale presented District Exhibit Nos. 10, 11 and 13. Ms. O'Connor cross examined Mr. Kollias. The Board questioned Mr. Kollias.

The Board recessed the hearing at approximately 12:53 PM

The Board resumed the hearing at approximately 1:30 PM

Claudia Mroczkowski and
Ann Dangles

Mr. Seth Rosenberg, counsel for the District, called and questioned Mr. Thomas Minarik as a witness. Mr. Rosenberg presented District Exhibit Nos. 1, 4, 5, 6 and 13, which were admitted into evidence. Ms. O'Connor, counsel for Ms. Mroczkowski and Ms. Dangles, cross examined Mr. Minarik. Ms. O'Connor presented District Exhibit Nos. 1, 6. Mr. Rosenberg examined Mr. Minarik on re-direct. Mr. Rosenberg presented District Exhibit Nos. 1 and 4. Ms. O'Connor cross examined Mr. Minarik. The Board questioned Mr. Minarik.

Ms. Fragale, counsel for the District, called and questioned Mr. Edward Podczerwinski as a witness. Ms. Fragale presented District Exhibit Nos. 8, 9, 13 and 14, which were admitted into

Claudia Mroczkowski and
Ann Dangles

evidence. Ms. O'Connor, counsel for Ms. Mroczkowski and Ms. Dangles, cross examined Mr. Podczerwinski. Ms. O'Connor presented District Exhibit Nos. 1 and 5. Ms. Fragale examined Mr. Podczerwinski on re-direct. The Board questioned Mr. Podczerwinski.

District Exhibit Nos. 1, 4-6, and 8-14 were admitted into evidence. DM Exhibit Nos. 1-3 were admitted into evidence.


The District rested its case.

This hearing was continued to September 16, 2020.


The Board recessed the hearing at approximately 3:51 PM
The Board resumed the meeting at approximately 3:51 PM

Farhan Qureshi Continued to September 16, 2020 for status to confirm
October 21, 2020 hearing date.

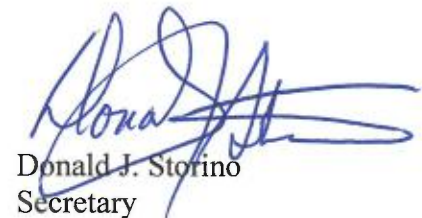
The Board adjourned the meeting at approximately 3:52 PM



John S. Kendall
Chairman



Mazie A. Harris
Vice Chairman



Donald J. Storino
Secretary

Dated: August 19, 2020