

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JUNE 21, 2023**

Board Members Present: John S. Kendall, Chairman
Mazie A. Harris, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Acting Director of Human Resources
Robert Byrne, Human Resources Manager
Richard Demsch, Senior Human Resources Analyst
Barbara Miller, Senior Human Resources Analyst
James Murray, Head Assistant Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Seth Rosenberg, Senior Attorney
Liam Reardon, Senior Attorney
Tom Luetkemeyer, Special Counsel for the District
Ashley Warren, Respondent
Regina Berry, Respondent
Justin Vick, Appellant
Ann Ko, Appellant
Lemar Phillips, Police Sergeant
Marilyn Cruz, Police Officer
Thomas Dougherty, Police Officer
Patrick Miller, Police Officer
Nina Brody, Clerk of the Civil Service Board
Tina Sudduth, Observer
Fenghua Yang, Observer
Jordan Vick, Observer
Tony Hinton, Observer
John Joiner, Observer
Jeanne McDougall, Observer
Victor Chahin, Intern

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of May 10, 2023 were approved.

The Motion to Preserve and Release Certain Executive Session Minutes was approved.

There was no public comment.

The preliminary call of hearings revealed:

Ashley Warren Set for hearing on August 16, 2023.

Edward Palmer Passed to the end of the call.

Kevin O'Brien Case No. 23-02 continued to July 12, 2023 for status.
Case No. 23-04 tentatively set for argument on Motion to Dismiss on July 12, 2023.

Regina Berry Passed to the end of the call.

Justin Vick Continued to July 12, 2023 for status.

Cynthia Crump Passed to the end of the call.

Ann Ko District counsel to file Motion to Dismiss by July 12, 2023. Ann Ko will have three weeks to file a response, by August 2, 2023, and the District will have until August 11, 2023 to file a reply.

Mr. Kosowski introduced Amendment No. 500: Revise the Absolute Requirement, Minimum Qualification Requirements and Promotional Requirements for selected classifications.

Mr. Kosowski introduced Amendment No. 501: Revise the Minimum Qualification Requirements, Substitutions and Promotional Requirements for the Buyer and Senior Buyer classifications.

Mr. Kosowski reported that since the last meeting of the Board, there had been ninety-two (92) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were nine (9) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were four (4) terminations of probation.

Edward Palmer Edward Palmer was not in attendance. Continued to July 12, 2023 for status.

Cynthia Crump Cynthia Crump was not in attendance. Continued to July 12, 2023.

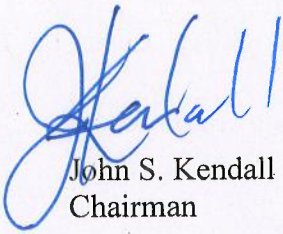
The Board adjourned the meeting at approximately 10:22 AM to an executive session.
The Board resumed the meeting at approximately 10:51 AM

The Board rescheduled the July meeting date to July 12, 2023, added July 19, 2023 as a special meeting date for the Regina Berry hearing, and rescheduled the August meeting date to August 2, 2023.


Regina Berry Set for hearing on July 12, 2023 at 10:15 a.m. Regina Berry has until July 7, 2023 to tender witness and exhibit list, notify the Board if she intends to obtain counsel, and/or waive the 120 day statutory time period.

Ashley Warren Continued to July 12, 2023 for status.

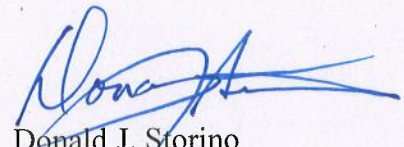
The Board adjourned the meeting at approximately 10:57 AM



John S. Kendall
Chairman



Mazie A. Harris
Vice Chairman



Donald J. Storino
Secretary

Dated: June 21, 2023