

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JUNE 17, 2020**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. James Murray, Head Assistant Attorney
Mr. Joseph Cook, Principal Attorney
Ms. Elizabeth Fragale, Principal Attorney
Ms. Gina Lencioni, Senior Attorney
Mr. Seth Rosenberg, Senior Attorney
Mr. Gregory Gately, Respondent
Mr. Matt Pierce, Attorney
Mr. Joseph Notaro, Union Representative
Mr. Gregory Bueche, Attorney
Ms. Alyssa Busse, Attorney
Ms. Heewon O'Connor, Attorney
Ms. Tarita Stewart, Respondent
Mr. Lance Beier, Respondent
Mr. Paul Connolly, Police Sergeant
Mr. Stephen Cook, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Barbara Nybo, Witness
Mr. Ted Kosowski, Witness
Mr. Stanley Bachusz, Witness
Mr. James Murray, Witness
Mr. Terry Townes, Witness
Ms. Tiffany Thompson, Witness

The meeting was convened at approximately 9:38 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of February 19, 2020 were approved.

The minutes of the executive session of February 19, 2020 were approved.

There was no public comment.

The Motion to Preserve and Release Certain Executive Session Minutes was approved.

Findings and Decisions

Kathleen Chapman The Board presented their written decision.

Gregory Gately The Board requested supplemental closing arguments. The Board intends to present its ruling August 19, 2020.

The preliminary call of hearings revealed:

Anthony Feeney	Continued to July 15, 2020 for status.
Nicole Doria	Appeal (Case No. 18-14) and Discharge (Case No. 19-02) continued to July 15, 2020 for status.
Rhonda Thomas	Continued to July 15, 2020 for status.
Farhan Qureshi	Continued to July 15, 2020 for status.
Jeffrey Mitchell	Continued to August 19, 2020 for status.
Kenneth Akins, Jr.	Continued to July 15, 2020 for status.
Robert Quezada	Continued to July 15, 2020 for status.
Claudia Mroczkowski	Continued to July 15, 2020 for status. Set for hearing on August 19, 2020 at 9:30 a.m.
Ann Dangles	Continued to July 15, 2020 for status. Set for hearing on August 19, 2020 at 9:30 a.m.
Lance Beier	The District and Mr. Beier entered into a stipulation agreement. The Board entered an Agreed Order.
Thomas Conway	Continued to July 15, 2020 for status.
Tarita Stewart	Set for hearing at 10:00 a.m.

The attendance and performance review for Victor Gutierrez reported that this was Mr. Gutierrez's final review and he was in compliance.

The attendance and performance review for Erich Werner reported that Mr. Werner was in compliance.

Mr. Kosowski reported that since the last meeting of the Board, there had been eighty-four (84) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were twenty-nine (29) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation.

The Board recessed the meeting at approximately 10:17 AM
The Board commenced the hearing at approximately 10:20 AM

Tarita Stewart All witnesses were excluded. Mr. Joseph Cook, counsel for the District presented the District's opening statements. Ms. Tarita Stewart presented her opening statements

Mr. Seth Rosenberg, counsel for the District, called and questioned Ms. Barbara Nybo as a witness. Ms. Stewart cross examined Ms. Nybo.

Mr. Joseph Cook, counsel for the District, called and questioned Mr. Ted Kosowski as a witness. Mr. Cook presented District Exhibits C, D, E, F, G, H and I. Ms. Stewart cross examined Mr. Kosowski. Ms. Stewart presented District Exhibits D, E and F. Ms. Tarita Stewart was sworn in.

Mr. Seth Rosenberg, counsel for the District, called and questioned Mr. Stanley Bachusz as a witness. Ms. Stewart cross examined Mr. Bachusz.

Mr. Joseph Cook, counsel for the District, called and questioned Ms. Tarita Stewart as a witness. Mr. Cook presented District Exhibit A and Stewart Exhibit Nos. 1-4.

Mr. Joseph Cook, counsel for the District, called and questioned Mr. James Murray as a witness to authenticate the recordings on the CD's marked as Exhibits A1 and A2.

Ms. Tarita Stewart testified and presented Stewart Exhibit Nos. 2-4.

District Exhibits A, A1, A2, C, D, E, F, G, H and I were admitted into evidence. The District rested its case.

The Board recessed the hearing at approximately 12:47 PM
The Board resumed the hearing at approximately 12:57 PM

Tarita Stewart Ms. Stewart called and questioned Mr. Terry Townes as a witness. Ms. Stewart presented an email. Mr. Cook, counsel for the District, cross examined Mr. Townes.

Ms. Stewart called and questioned Ms. Tiffany Thompson as a witness. Mr. Cook, counsel for the District, cross examined Ms. Thompson. The Board questioned Ms. Thompson.

Tarita Stewart

Ms. Stewart presented Stewart Exhibit Nos. 5 and 6. Stewart Exhibit Nos. 1, 5 and 6 were admitted into evidence. Ms. Stewart rested her case.

Mr. Cook, counsel for the District, requested to admit District Exhibit J in rebuttal. District Exhibit J was admitted into evidence. The District rested in rebuttal.

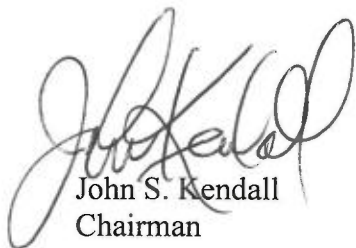
Mr. Cook, counsel for the District, presented the District's closing arguments. Ms. Stewart presented her closing arguments. Mr. Cook made statements in rebuttal.

The Civil Service Board took this case under advisement.


The Board adjourned the hearing at approximately 1:57 PM
The Board resumed the meeting at approximately 1:57 PM

The Board adjourned at approximately 1:57PM to an executive session.
The Board resumed the meeting at approximately 2:16 PM

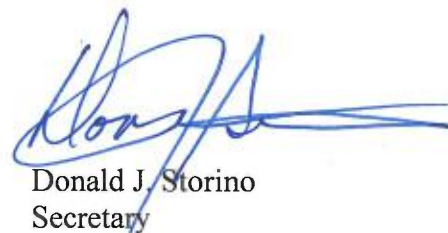
The Board adjourned the meeting at approximately 2:16 PM



John S. Kendall
Chairman



Mazie A. Harris
Vice Chairman



Donald J. Storino
Secretary

Dated: June 17, 2020