

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MAY 19, 2021**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. Mazie A. Harris, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources  
Mr. James Murray, Head Assistant Attorney  
Mr. Joseph Cook, Principal Attorney  
Ms. Elizabeth Fragale, Principal Attorney  
Mr. Seth Rosenberg, Senior Attorney  
Ms. Emily Zapotocny, Senior Attorney  
Ms. Rhonda Thomas, Appellant  
Mr. Jeffrey Mitchell, Appellant  
Mr. Anthony Peraica, Attorney  
Mr. Kenneth Akins, Jr., Respondent  
Ms. Kendra Spearman, Attorney  
Ms. Chentile Jackson, Appellant  
Ms. Audrey Richardson, Respondent  
Mr. Daniel Kelley, Attorney  
Ms. Colleen Condon, Police Sergeant  
Mr. Craig Davis, Police Officer  
Mr. Lemar Phillips, Police Officer  
Ms. Nina Brody, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of April 21, 2021 were approved.

There was no public comment.

***Findings and Decisions***

Rhonda Thomas                      Continued to June 16, 2021.

***The preliminary call of hearings revealed:***

Farhan Qureshi                      Continued to June 16, 2021 for status.

Jeffrey Mitchell                      Mr. Mitchell withdrew his appeal. This matter was stricken from the call.

Kenneth Akins Jr.                      Mr. Akins and Ms. Spearman, his counsel, were not in attendance. Passed to the end of the call.

Robert Quezada                      Set for hearing on September 15, 2021.

Darius Flores Feliciano              Mr. Feliciano passed away. This matter was stricken from the call.

Chentile Jackson Continued to June 16, 2021 for status.

Robert Biel Continued to June 16, 2021 for status.

Audrey Richardson Passed to review documentation.

Sergio Senese Continued to June 16, 2021 for status.

The Attendance and Performance Review for Lance Beier reported that Mr. Beier had not been at work due to medical leave. Continued to June 16, 2021.

Mr. Kosowski reported that since the last meeting of the Board, there had been nine (9) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation.

The Board adjourned the meeting at approximately 10:10 AM to an executive session.  
The Board resumed the meeting at approximately 10:28 AM.

Audrey Richardson Recalled and passed.

Kenneth Akins, Jr. Ms. Spearman, counsel for Mr. Akins, argued her Motion to Dismiss. Mr. Cook, counsel for the District, responded to Ms. Spearman's oral argument. Counsel for both parties responded and argued their cases.

Ms. Spearman, counsel for Mr. Akins, argued her Motion to Suppress. Mr. Cook, counsel for the District, responded to Ms. Spearman's oral argument. Counsel for both parties responded and argued their cases.

Ms. Spearman, counsel for Mr. Akins, argued her Motion to Admit. Mr. Cook, counsel for the District, responded to Ms. Spearman's oral argument. Counsel for both parties responded and argued their cases.

The Board took these matters under advisement.

The Board adjourned the meeting at approximately 10:45 AM to an executive session.  
The Board resumed the meeting at approximately 11:01 AM.

Audrey Richardson The District required additional time to present a stipulation.  
Continued to June 16, 2021 for status.

Kenneth Akins, Jr.                    The Board denied the Motion to Dismiss and the Motion to Suppress and reserved ruling on the Motion to Admit. This matter was set for hearing on June 16, 2021.

Rhonda Thomas                    Ms. Thomas inquired if there was a ruling on her letter to strike testimony. Ms. Thomas argued to strike testimony. Mr. Cook responded. The Board took this matter under advisement.

The Board adjourned the meeting at approximately 11:10 AM

  
John S. Kendall  
Chairman

  
Mazie A. Harris  
Vice Chairman

  
Donald J. Storino  
Secretary

Dated: May 19, 2021