

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MARCH 16, 2022**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Robert Byrne, Human Resources Manager
Mr. James Murray, Head Assistant Attorney
Mr. Joseph Cook, Principal Attorney
Ms. Elizabeth Fragale, Principal Attorney
Ms. Gina Lencioni, Senior Attorney
Mr. Seth Rosenberg, Senior Attorney
Ms. Emily Zapotocny, Senior Attorney
Mr. Robert Quezada, Appellant
Mr. Frank Avila, Jr., Attorney
Ms. Chentile Jackson, Appellant
Mr. Jonathan Goldman, Attorney
Ms. Kimberly Piper-Cannon, Respondent
Mr. Edward Adruszkiewicz, Appellant
Mr. Ronald Thompson, Respondent
Ms. Kendra Spearman, Attorney
Mr. Chester Kos, Appellant
Ms. Juanita Linder, Police Sergeant
Mr. Stephen Cook, Police Officer
Mr. Darren Davidson, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Kevin Lee, Witness
Mr. Juan Saucedo, Witness
Mr. Patrick Miller, Witness
Ms. Barbara Nybo, Observer
Ms. Anna-Lena Jara, Observer
Mr. John K. Lechuga, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of March 16, 2022 were approved.

The minutes of the executive session of March 16, 2022 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Robert Quezada Set for hearing at 10:15 a.m.

Chentile Jackson Set for hearing on April 20, 2022 at 10:15 a.m.

Kimberly Piper-Cannon Passed to the end of the call.

Edward Andruszkiewicz Continued to April 20, 2022 for status.

Ronald Thompson Attorney Kendra Spearman appeared on behalf of Mr. Thompson. Passed to the end of the call.

Chester Kos Attorney Frank Avila, Jr. appeared on behalf of Mr. Kos. The Board incorporated the two appeals. Continued to April 20, 2022 for status.

Findings and Decisions

Robert Biel The Board entered a Decision in favor of the District.

Mr. Kosowski reported that since the last meeting of the Board, there had been seventeen (17) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were no expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one termination of probation.

Kimberly Piper-Cannon Ms. Piper-Cannon obtained counsel and waived the 120 day-statutory requirement. Continued to June 15, 2022 for status.

Ronald Thompson Continued to April 20, 2022 for status and set for hearing on May 18, 2022. Discovery due by April 20, 2022.

The Board recessed the meeting at approximately 10:18 AM
The Board commenced the hearing at approximately 10:18 AM

Robert Quezada The Board, Mr. Joseph Cook and Ms. Gina Lencioni, counsel for the District, and Mr. Frank Avila, Jr., counsel for Mr. Quezada, discussed administrative matters, including admission of exhibits into evidence. District Exhibit Nos. 1-4 were admitted into evidence.

Motion to exclude witnesses was made and approved.

Mr. Cook, counsel for the District, called and questioned Lieutenant Kevin Lee as a witness. Mr. Cook presented District Exhibit Nos. 1-11. The District requested that Exhibit Nos. 1-11 be admitted into evidence and Mr. Avila objected. Chairman Kendall questioned Lt. Lee. The Board admitted District Exhibit Nos. 1-11 over Mr. Avila's

Robert Quezada objection. Mr. Cook continued to examine Lt. Lee. Mr. Avila cross examined Lt. Lee. Mr. Avila presented District Exhibit Nos. 2 and 3.

Mr. Cook, called Sergeant Juan Saucedo as a witness.

Kimberly Piper-Cannon (Off the record) Ms. Fragale, counsel for the District, presented the Board with a draft order.

Robert Quezada Mr. Cook, called and questioned Sgt Saucedo as a witness. Mr. Cook presented District Exhibit No. 3. Mr. Avila cross examined Sgt. Saucedo and presented District Exhibit Nos. 1 and 2.

Mr. Cook called and questioned Officer Patrick Miller as a witness. Mr. Cook presented District Exhibit No. 2. Mr. Avila cross examined Officer Miller and presented District Exhibit Nos. 1 and 2.

The District rested its case.

Mr. Avila called and questioned Mr. Quezada as a rebuttal witness. Mr. Avila presented District Exhibit No. 2.

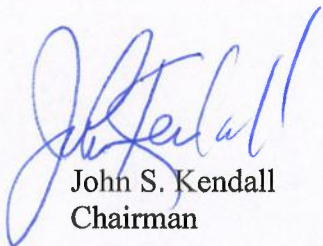
Mr. Avila, counsel for Mr. Quezada, presented closing statements. Mr. Cook, counsel for the District, presented closing statements.

The Board took this matter under advisement.


The Board adjourned the hearing at approximately 12:13 PM to an executive session.

The Board resumed the meeting at approximately 12:31 PM

The Board adjourned the meeting at approximately 12:31 PM



John S. Kendall
Chairman



Mazie A. Harris
Vice Chairman

Donald J. Storino
Secretary

Dated: March 16, 2022