

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF FEBRUARY 17, 2021**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. James Murray, Head Assistant Attorney
Mr. Joseph Cook, Principal Attorney
Ms. Elizabeth Fragale, Principal Attorney
Ms. Gina Lencioni, Senior Attorney
Mr. Seth Rosenberg, Senior Attorney
Mr. George Gertos, Respondent
Ms. Rhonda Thomas, Appellant
Mr. Robert Quezada, Appellant
Mr. Erich Werner, Respondent
Mr. Thomas Conway, Appellant
Mr. Michael Zidonis, Jr., Respondent
Mr. Brian Dougherty, Representative for Mr. Zidonis
Ms. Chentile Jackson, Appellant
Mr. Robert Biel, Appellant
Ms. Colleen Condon, Police Sergeant
Mr. Cupid Steward, Police Officer
Ms. Rhonda Thomas, Police Officer
Mr. Stephen Cook, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Dorothy Mroczkowski, Observer
Ms. Jennifer Zylstra, Observer
Ms. Colleen Condon, Witness
Mr. Edward Jankun, Witness
Mr. John Berg, Witness
Mr. James Landmichl, Witness
Mr. Kevin Mathieu, Witness

The meeting was convened at approximately 9:59 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of January 14, 2021 were approved.

The minutes of the executive session of January 14, 2021 were approved.

The minutes of the second executive session of January 14, 2021 were approved.

There was no public comment.

Findings and Decisions

George Gertos The Board read the written Decision dated January 18, 2021, discharging Mr. Gertos, into the record.

Regina Flowers Ms. Flowers was not in attendance. The Board read the written Decision dated January 14, 2021, discharging Ms. Flowers, into the record.

The preliminary call of hearings revealed:

Nicole Doria Ms. Doria resigned. Both the appeal and discharge cases were stricken from the call.

Rhonda Thomas Tentatively set for hearing on March 17, 2021.

Farhan Qureshi Mr. Qureshi was not in attendance. Set for hearing on March 17, 2021.

Jeffrey Mitchell Passed to the end of the call.

Robert Quezada Continued to March 17, 2021 for status and tentatively set for hearing on April 21, 2021.

Kenneth Akins Jr. Continued to March 17, 2021 for status.

Erich Werner Set for hearing at 10:15 a.m.

Thomas Conway Set for argument at 10:15 a.m.

Darius Flores Feliciano Tentatively set for hearing on March 17, 2021.

Michael Zidonis, Jr. The District and Mr. Zidonis entered into a Stipulation Agreement. The Board entered an Agreed Order.

Chentile Jackson Continued to April 21, 2021 for status.

Robert Biel Continued to March 17, 2021 for status.

Mr. Kosowski reported that since the last meeting of the Board, there had been thirteen (13) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) expired eligible list.

Mr. Kosowski reported that since the last meeting of the Board, there was one termination of probation.

Jeffrey Mitchell Mr. Mitchell was not in attendance. Continued to March 17, 2021 for status.

The Board recessed the meeting at approximately 10:21 AM
The Board commenced arguments at approximately 10:21 AM

Thomas Conway Ms. Fragale, counsel for the District, presented the District's argument in favor of the Motion to Dismiss. Mr. Conway presented his argument. There were further arguments by both sides and questions from the Board. The Board took this matter under advisement.

The Board recessed arguments at approximately 10:47 AM
The Board commenced the hearing at approximately 10:58 AM

Erich Werner The Board, counsel for the District and Mr. Werner discussed administrative matters. Witnesses were excluded.

Ms. Gina Lencioni, counsel for the District, presented opening statements. Mr. Werner presented his opening statements.

Ms. Lencioni, counsel for the District, called and questioned Ms. Colleen Condon as a witness. Ms. Lencioni presented District Exhibit Nos. 1, 2, 3 and 4 and a calibration log of the breathalyzer machine. Mr. Werner was sworn in and stipulated to the accuracy of Exhibit Nos. 3, 4 and the breathalyzer log. Exhibit Nos. 1, 2, 3 and 4 were admitted into evidence. Mr. Werner cross examined Ms. Condon.

Ms. Lencioni, counsel for the District, called and questioned Mr. Edward Jankun as a witness. Ms. Lencioni presented District Exhibit Nos. 5, 6, 7, 8, 9, 10, 11, 12, 13, 14 and 15. Mr. Werner stipulated to Exhibit Nos. 5-15. District Exhibit Nos. 5-15 were admitted into evidence. Mr. Werner cross examined Mr. Jankun and presented District Exhibit No. 9. Ms. Lencioni questioned Mr. Jankun on re-direct.

The District rested its case.

The Board recessed the hearing at approximately 11:55 AM
The Board resumed the hearing at approximately 11:59 AM

Erich Werner Mr. Werner called and questioned Mr. John Berg as a witness. Ms. Lencioni, counsel for the District, cross examined Mr. Berg.

Mr. Werner called and questioned Mr. James Landmichl as a witness.
Ms. Lencioni, counsel for the District, cross examined Mr. Landmichl.

Mr. Werner called and questioned Mr. Kevin Mathieu as a witness.
Ms. Lencioni, counsel for the District, cross examined Mr. Mathieu.

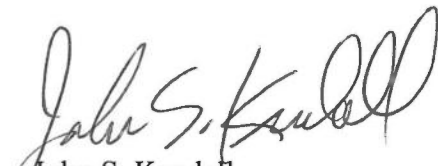
Mr. Werner gave a brief statement and rested his case.

Ms. Lencioni, counsel for the District, presented closing statements.
Mr. Werner presented a brief closing statement.


The Board took this matter under advisement.

The Board recessed the hearing at approximately 12:20 PM to an executive session.
The Board resumed the hearing at approximately 12:29 PM

The Board resumed the meeting at approximately 12:29 PM
The Board adjourned the meeting at approximately 12:30 PM


John S. Kendall
Chairman


Mazie A. Harris
Vice Chairman


Donald J. Storino
Secretary

Dated: February 17, 2021