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Metropolitan Water Reclamation District of Greater Chicago

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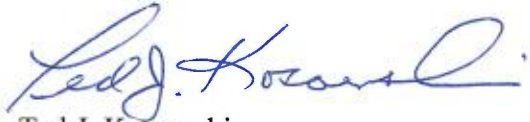
January 10, 2020

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **FRIDAY, January 31, 2020 at 10:00 AM**. This meeting will be held in the **Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the January meeting is attached.

Sincerely,



Ted J. Kosowski
Assistant Director of Human Resources

TJK:nb

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
Mr. Msall
Mmes. McElligott, Boyle, Berry, Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

FRIDAY, JANUARY 31, 2020 – 10:00 AM

**Board Room –1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** February 19, 2020

1. Approval of the Minutes of the Regular Meeting of December 18, 2019
2. Approval of the Executive Session Minutes of the Regular Meeting of December 18, 2019
3. Approval of the Second Executive Session Minutes of the Regular Meeting of December 18, 2019
4. Approval of the Third Executive Session Minutes of the Regular Meeting of December 18, 2019
5. Public Comment
6. Findings and Decisions

Sharad Merchant, Assistant Environmental Chemist – Discharge

(Case 18-11: Discharge – Charges Filed – 8/31/18 – Waived 120 days) [Fragale/Avila]

Sharad Merchant, Assistant Environmental Chemist – Appeal

(Case 18-12: Appeal of 30-Day Suspension – 8/17/18) [Fragale/Avila]

Eric White, Police Sergeant – Discharge

(Case 19-10: Discharge – Charges Filed – 8/28/19) [Cook/Thompson/Arroyo/Grace]

7. Preliminary Call of Scheduled Hearings:

Nicole Doria, Assistant Civil Engineer – Appeal – for status on February 19, 2020 at 10:00 a.m.

(Case 18-14: Appeal of 5-Day Suspension – 9/19/18) [Cook/Rogers]

Nicole Doria, Assistant Civil Engineer – Discharge – for status on February 19, 2020 at 10:00 a.m.

(Case 19-02: Discharge – Charges Filed – 3/13/19 – Waived 120 days) [Cook/Rogers]

Rhonda Thomas, Police Officer – Appeal – for status

(Case 18-16: Appeal of 5-Day Suspension – 10/12/18) [Cook/]

Farhan Qureshi, Treatment Plant Operator I – Discharge – for status

Tentatively set for hearing February 19, 2020 at 10:15 a.m.

(Case 19-01: Discharge – Charges Filed – 1/4/19 – Waived 120 days) [Rosenberg/]

Jeffrey Mitchell, Machinist – Appeal – for status on February 19, 2020 at 10:00 a.m.

(Case 19-03: Appeal of Performance Appraisal – 3/8/19) [Fragale/Hamada]

Civil Service Board Tentative Agenda

Friday January 31, 2020

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Kenneth Akins, Jr., Treatment Plant Operator I – Suspension – for status

(Case 19-04: Discharge – Charges Filed – 4/17/19; Motion for Discharge Filed – 9/17/19) [Cook/Spearman]

Tarita Stewart, Maintenance Laborer Class A – Appeal – for status

(Case 19-06: Appeal of Performance Review – 5/24/19) [Murray/]

Robert Quezada, Police Officer – Appeal – for status

(Case 19-08: Appeal of 10-Day Suspension – 5/3/19) [Cook/Avila]

Gregory Gately, Electrical Operator II – Discharge – for status

(Case 19-09: Discharge – Charges Filed – 6/21/19 – Waived 120 days) [Cook/Pierce]

Shao-Kuang Huang, Accounting Associate – Complaint – for status

(Case 19-11: Complaint wrongful removal from list, Complaint Filed – 08/19/19) [Fragale/]

Shao-Kuang Huang, Accounting Associate – Complaint – for status

(Case 19-12: Complaint failure to act, Complaint Filed – 08/19/19) [Fragale/]

Shao-Kuang Huang, Accounting Associate – Complaint – for status

(Case 19-13: Complaint perjury, Complaint Filed – 08/19/19) [Fragale/]

Kathleen Chapman, Administrative Clerk – Discharge – set for hearing at 10:15 a.m.

(Case 19-15: Discharge – Charges Filed – 10/18/19) [Lencioni/]

Baron Lewis, Financial Analyst – Discharge – for status on February 19, 2020 at 10:00 a.m.

(Case 19-16: Discharge – Charges Filed – 12/6/19) [Rosenberg/]

Claudia Mroczkowski, Pollution Control Technician I – Discharge

(Case 20-01: Discharge – Charges Filed – 1/8/20) [Fragale/]

Ann Dangles, Pollution Control Technician I – Discharge

(Case 20-02: Discharge – Charges Filed – 1/8/20) [Fragale/]

8. Attendance and Performance Review for Victor Gutierrez [Cook/]
9. Ratification of Leaves of Absence
10. Report on Status of Eligible Lists
11. Report on Terminations during Probation
12. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Akins, Jr., Kenneth	19-04	7/19	Discharge	11/19	Cook/Spearman	Returned to work 8/3/19. Review every 3 rd month until at least 7/20.
Gutierrez, Victor	19-07	06/19	Discharge	1/20	Cook/	Returned to work 6/24/19. Review every 3 rd month until at least 6/20.
Werner, Erich	19-14	10/19	Discharge	2/20	Lencioni/	Returned to work 11/4/19. Review every 3 rd month until at least 10/20.