

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF NOVEMBER 16, 2022**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Robert Byrne, Human Resources Manager
Mr. James Murray, Head Assistant Attorney
Mr. Joseph Cook, Principal Attorney
Ms. Elizabeth Fragale, Principal Attorney
Mr. Seth Rosenberg, Senior Attorney
Ms. Emily Zapotocny, Senior Attorney
Ms. Kimberly Piper-Cannon, Respondent
Mr. Navarrio Wilkerson, Attorney
Mr. Ronald Thompson, Respondent
Ms. Colleen Condon, Police Sergeant
Mr. Derek Haak, Police Officer
Mr. Patrick Miller, Police Officer
Ms. Rhonda Thomas, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Gabriela Kozlowski, Observer
Mr. Michael Simkhin, Witness
Mr. Stanley Bachusz, Witness

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of October 26, 2022 were approved.

The minutes of the executive session of October 26, 2022 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Kimberly Piper-Cannon Set for hearing.

Ronald Thompson Tentatively set for hearing on December 14, 2022.

Ramone Adams Tentatively set for hearing on January 18, 2023, and continued to December 14, 2022 for status.

Ashley Warren Continued to December 14, 2022 for status.

Michael Chrostek Continued to January 18, 2023 for status.

Mr. Kosowski introduced Amendment No. 497: 2023 Budgetary Amendment.

Mr. Kosowski reported that since the last meeting of the Board, there had been twenty-three (23) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were seven (7) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation.

The Board adjourned the meeting at approximately 10:10 AM
The Board commenced the hearing at approximately 10:13 AM

Kimberly Piper-Cannon The Board, Ms. Elizabeth Fragale, counsel for the District, and Mr. NaVarrio Wilkerson, counsel for Ms. Piper-Cannon, discussed administrative matters. A Motion to exclude witnesses was made and approved. Ms. Fragale requested rebuttal time. Counsel for both parties entered into a stipulation regarding the exhibits, except for Respondent's exhibits including emails from parties outside of the District.

Ms. Fragale, counsel for the District, presented opening statements. Mr. Wilkerson, counsel for Ms. Piper-Cannon, presented opening statements.

Ms. Fragale, counsel for the District, called and questioned Mr. Michael Simkhin as a witness. Ms. Fragale presented District Exhibit Nos. 1-4, 6, 8, 10, 10A, 10B, 10C and 10D.

The Board recessed the hearing at approximately 11:41 AM
The Board resumed the hearing at approximately 11:47 AM

Kimberly Piper-Cannon Mr. Wilkerson cross examined Mr. Simkhin. Mr. Wilkerson presented Respondent's Exhibit Nos. 14, 16, 19, and 21 and District Exhibit Nos. 2, 4, 8, 10, 21. Ms. Fragale examined Mr. Simkhin on re-direct presenting District Exhibit Nos. 2 and 6.

The Board recessed the hearing at approximately 1:00 PM
The Board resumed the hearing at approximately 1:10 PM

Kimberly Piper-Cannon Ms. Fragale, counsel for the District, called and questioned Mr. Stanley Bachusz as a witness. Ms. Fragale presented District Exhibit Nos. 2, 3 and 4. Mr. Wilkerson cross examined Mr. Bachusz. Mr. Wilkerson presented District Exhibit Nos. 3 and 4 and Respondent's Exhibit Nos 14, 16, 21, 34 and 47.

The Board recessed the hearing at approximately 2:35 PM
The Board resumed the hearing at approximately 2:40 PM

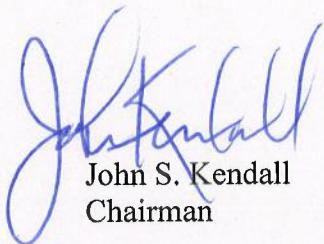
Mr. Wilkerson continued his cross examination of Mr. Bachusz. Ms. Fragale examined Mr. Bachusz on re-direct.

The hearing was continued to December 14, 2022 at 10:15 a.m.

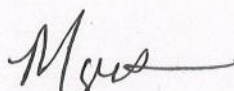
The Board recessed the hearing at approximately 2:49 PM
The Board resumed the meeting at approximately 2:49 PM

Ronald Thompson Hearing continued to January 18, 2023.

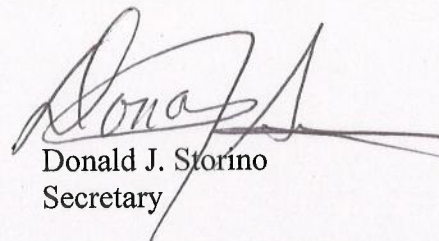
The Board adjourned the meeting at approximately 2:50 PM



John S. Kendall
Chairman



Mazie A. Harris
Vice Chairman



Donald J. Storino
Secretary

Dated: November 16, 2022