

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JANUARY 18, 2023**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. Mazie A. Harris, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources  
Mr. Robert Byrne, Human Resources Manager  
Mr. James Murray, Head Assistant Attorney  
Mr. Joseph Cook, Principal Attorney  
Ms. Elizabeth Fragale, Principal Attorney  
Ms. Gina Lencioni, Senior Attorney  
Mr. Seth Rosenberg, Senior Attorney  
Ms. Emily Zapotocny, Senior Attorney  
Ms. Kimberly Piper-Cannon, Respondent  
Mr. Navarrio Wilkerson, Attorney  
Mr. Ronald Thompson, Respondent  
Mr. Ramone Adams, Appellant  
Mr. Michael Chrostek, Appellant  
Ms. Colleen Condon, Police Sergeant  
Mr. Lemar Phillips, Police Officer  
Mr. Derek Haak, Police Officer  
Ms. Rhonda Thomas, Police Officer  
Ms. Nina Brody, Clerk of the Civil Service Board  
Ms. Gabriela Kozlowski, Observer  
Ms. Bessie Athans, Witness  
Mr. Daniel Mikso, Witness  
Mr. Maurice Smith, Witness

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of December 14, 2022 were approved.

The minutes of the executive session of December 14, 2022 were approved.

There was no public comment.

***Findings and Decisions:***

Kimberly Piper-Cannon Passed to the end of the call.

***The preliminary call of hearings revealed:***

Ronald Thompson Set for hearing at 10:15 a.m.

Ramone Adams Set for hearing on February 8, 2023.

Ashley Warren Ms. Warren was not present. The Board entered an Order giving Ms. Warren until January 31, 2023 to respond. Tentatively set for hearing on February 8, 2023.

Michael Chrostek Continued to February 8, 2023 for status.

Mr. Kosowski reported that since the last meeting of the Board, there had been twenty-four (24) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were six (6) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

Kimberly Piper-Cannon The Board issued a Decision granting the District's Motion for Discharge.

The Board recessed the meeting at approximately 10:20 AM  
The Board commenced the hearing at approximately 10:23 AM

Ronald Thompson Motion to exclude witnesses was made and approved.

Ms. Emily Zapotocny, counsel for the District, presented opening statements. Mr. Thompson presented his opening statements.

Ms. Zapotocny, counsel for the District, called and questioned Ms. Bessie Athans as a witness. Ms. Zapotocny presented District Exhibit Nos. 2 and 3, which were admitted into evidence. Mr. Thompson cross examined Ms. Athans. The Board questioned Ms. Athans.

Ms. Zapotocny, counsel for the District, called and questioned Mr. Daniel Mikso as a witness. Ms. Zapotocny presented District Exhibit Nos. 4 and MWRD 7. District Exhibit No. 4 was admitted into evidence. Mr. Thompson cross examined Mr. Mikso. Ms. Zapotocny questioned Mr. Mikso on re-direct. The Board questioned Mr. Mikso. Mr. Thompson cross examined Mr. Mikso further. District Exhibit Nos. 1, 5 and 6 were admitted into evidence. The District rested its case.

Mr. Thompson was sworn in.

The Board recessed the hearing at approximately 11:23 AM  
The Board resumed the hearing at approximately 11:33 AM

Ronald Thompson Mr. Thompson called and questioned Mr. Maurice Smith as a witness. Ms. Zapotocny, counsel for the District, cross examined Mr. Smith. Mr. Thompson questioned Mr. Smith on re-direct. The Board questioned Mr. Smith.

Mr. Thompson testified on his own behalf and presented exhibits. Ms. Zapotocny, counsel for the District, cross examined Mr. Thompson and presented District Exhibit No. 1.


Ms. Zapotocny, counsel for the District, presented the District's closing statements. Mr. Thompson presented his closing statements.

The Board took this case under advisement.

The Board adjourned the hearing at approximately 11:53 AM  
The Board resumed the meeting at approximately 11:53 AM


The Board adjourned the meeting at approximately 11:54 AM to an executive session.

The Board resumed the meeting at approximately 12:12 PM  
The Board adjourned the meeting at approximately 12:12 PM



John S. Kendall  
Chairman

Mazie A. Harris  
Vice Chairman



Donald J. Storino  
Secretary

Dated: January 18, 2023