

Protecting Our Water Environment



Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET

CHICAGO, ILLINOIS 60611-3154

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March 3, 2025

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, March 19, 2025 at 10:00 AM**. This meeting will be held in the **Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the March meeting is attached.

Sincerely,

Ted J. Kosowski
Director of Human Resources

TJK:ca

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
The Civic Federation
S. Riedle, S. Lux, R. Martinez, A. Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

WEDNESDAY, MARCH 19, 2025 – 10:00 AM

**Board Room – 1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** April 16, 2025

1. Approval of the Minutes of the Regular Meeting of February 19, 2025
2. Approval of the Minutes of the Executive Sessions of February 19, 2025
3. Public Comment
4. Findings and Decisions

Shadae Ashava, Laborer Foreman – Discharge

(Case No. 24-13: Discharge – Charges Filed - 9/4/24 – Waived 120 days) [Reardon/]

5. Preliminary Call of Scheduled Hearings:

Chentile Jackson, Applications Administrator – Appeal – for status

(Case No. 24-02: Appeal of Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on April 16, 2025

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Discharge – for status and tentatively set for hearing on April 16, 2025

(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on April 16, 2025

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

James Radomski, Police Officer – Discharge – for status on April 16, 2025

(Case No. 24-14: Discharge – Charges Filed - 10/2/24 – Waived 120 days) [Fragale/Higgins]

Rahul Agarwal, Information Technology Manager – Appeal – for status on April 16, 2025

(Case No. 24-16: Appeal of Written Warning – 9/23/24) [Reardon/]

Larry Malone, Systems Support Specialist II – Appeal – for status

(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/]

Civil Service Board Tentative Agenda

Wednesday March 19, 2025

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Christopher Almore, Treatment Plant I – Appeal – for status
(Case No. 24-19: Appeal of 30-Day Suspension – 12/23/24) [Fragale/Slaughter]

Matthew Witzak, Laboratory Technician – Discharge – for hearing
(Case No. 24-20: Discharge – Charges Filed – 12/27/24) [Fragale/]

Candace Bays, Pollution Control Technician II – Discharge – for status
(Case No. 25-01: Discharge – Charges Filed – 1/7/25 – Waived 120 days) [Rosenberg/]

Daeja Tolbert, Maintenance Laborer Class B – Discharge – for status
(Case No. 25-02: Discharge – Charges Filed – 1/7/25 – Waived 120 days) [Lencioni/]

Christopher Almore, Treatment Plant I – Discharge – for status
(Case No. 25-03: Discharge – Charges Filed – 1/17/25 – Waived 120 days) [Fragale/Slaughter]

Larry Malone, Systems Support Specialist II – Appeal – for status
(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/]

Nieeda Johnson, Maintenance Laborer Class A Shift – Discharge – for status
(Case No. 25-05: Discharge – Charges Filed – 1/24/25) [Rosenberg/]

Jose Escobedo, Maintenance Laborer Class A Shift – Discharge – tentatively set for hearing at 10:15 am
(Case No. 25-07: Discharge – Charges Filed – 2/6/25) [Lencioni/Stead/Herrera]

Larry Malone, Systems Support Specialist II – Discharge – for status
(Case No. 25-08: Discharge – Charges Filed – 2/10/25) [Reardon/]

Garrett Stone, Principal Storekeeper – Discharge
(Case No. 25-09: Discharge – Charges Filed – 3/6/25) [Cook/]

6. Attendance and performance review for Michael Baker [Cook/]
7. Amendment 511: Revise the Minimum Qualification Requirements and/or Promotional Requirements for the classifications of Operating Engineer I, Assistant Chief Operating Engineer, Chief Operating Engineer I and Chief Operating Engineer II
8. Ratification of Leaves of Absence
9. Report on Status of Eligible Lists
10. Report on Terminations during Probation
11. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Zidonis, Jr. Michael	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 rd month until 9 months after return-to-work date.
Baker, Michael	24-05	5/24	Discharge	3/25	Cook/	Returned to work 5/28/24. Review every 3 rd month until 6/25.
Manning, Jwaun	24-15	10/24	Discharge	4/25	Cook/	Returned to work 10/31/24. Review every 3 rd month until 10/25.