

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF NOVEMBER 20, 2024**

Board Members Present: John S. Kendall, Chairman  
Karina Ayala-Bermejo, Vice Chairman  
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources  
James Fisher, Assistant Director of Human Resources  
Robert Byrne, Human Resources Manager  
Nina Brody, Human Resources Analyst  
James Murray, Head Assistant Attorney  
Joseph Cook, Principal Attorney  
Elizabeth Fragale, Principal Attorney  
Gina Lencioni, Senior Attorney  
Seth Rosenberg, Senior Attorney  
Liam Reardon, Senior Attorney  
Fernand Fortier III, Appellant  
Shadae Ashava, Respondent  
Jwaun Manning, Respondent  
Roe Magnabosco, Respondent  
Anthony Peraica, Attorney  
Rahul Agarwal, Appellant  
Juan Saucedo, Police Lieutenant  
LaNeisha Keyes, Police Sergeant  
Lemar Phillips, Police Sergeant  
Patrick Miller, Police Officer  
Scott Simek, Police Officer  
LaNeisha Keyes, Witness  
Michael Mathieu, Witness  
Kenyatta Lee, Witness  
Pamela Taylor, Observer  
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of October 30, 2024 were approved.

There was no public comment.

***The preliminary call of hearings revealed:***

Larry Malone	Continued to December 18, 2024 for status.
Fernand Fortier III	Passed until the end of the call.
Chentile Jackson	Continued until January 15, 2025 for status.

Sergio Senese	Sergio Senese was not in attendance. Continued until December 18, 2024 for status.
Roe Magnabosco	Set for hearing at 10:30 AM.
Ramone Adams	Ramone Adams resigned. Ramone Adams appeal cases 24-07 and 24-08 were stricken from the call.
Letrice Ray	Letrice Ray retired from the District and the District withdrew its motion for discharge. The case was stricken from the call.
Shadae Ashava	Tentatively set for hearing on January 15, 2025.
James Radomski	James Radomski was not in attendance. Set for hearing on December 18, 2024.
Rahul Agarwal	Continued to December 18, 2024 for status.

The attendance and performance review for Jwaun Manning reported that Jwaun Manning was in compliance.

Mr. Kosowski presented Amendment 510: 2025 Budgetary Amendment.

Mr. Kosowski reported that since the last meeting of the Board, there had been sixteen (16) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were ten (10) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

The Board adjourned the meeting at approximately 10:21 AM.

The Board commenced the oral argument at approximately 10:22 AM.

Fernand Fortier III	Fernand Fortier III presented arguments in support of his petition for Re-hearing. Seth Rosenberg, counsel for the District, presented arguments against Fernand Fortier III's petition for Re-Hearing.
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The Board adjourned the oral argument at approximately 10:37 AM to an executive session. The Board resumed the oral argument at approximately 10:45 AM.

Fernand Fortier III	The Board denied Fernand Fortier III's Petition for Re-Hearing.
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The Board adjourned the oral argument at approximately 10:46 AM.

The Board commenced the hearing at approximately 10:46 AM.

Roe Magnabosco                    The Board, Gina Lencioni, counsel for the District, and Anthony Peraica, counsel for Roe Magnabosco, discussed administrative matters. Motion to exclude witnesses was made and approved.

Gina Lencioni, counsel for the District, presented opening statements. Anthony Peraica, counsel for Roe Magnabosco, presented opening statements.

Gina Lencioni, counsel for the District, called and questioned LaNeisha Keyes, Police Sergeant, as a witness. Anthony Peraica, counsel for Roe Magnabosco, cross examined LaNeisha Keyes.

Gina Lencioni, counsel for the District, called and questioned Michael Mathieu as a witness. During the testimony of Michael Mathieu District Exhibit Nos. 1, 2, 3, 4, 6, 10 and 11 were presented and admitted into evidence.

The Board recessed the hearing at 11:55 AM.

The Board resumed the hearing at 11:58 AM.

Roe Magnabosco                    Anthony Peraica, counsel for Roe Magnabosco, cross examined Michael Mathieu, presenting District Exhibit Nos. 3, 6, and 11. Gina Lencioni, counsel for the District questioned Michael Mathieu on redirect. Anthony Peraica, counsel for Roe Magnabosco, cross examined Michael Mathieu. The Board questioned Michael Mathieu.

Gina Lencioni, counsel for the District, called and questioned Kenyatta Lee, presenting District Exhibit Nos. 7 and 8 which were admitted into evidence. Anthony Peraica, counsel for Roe Magnabosco, cross examined Kenyatta Lee, presenting District Exhibit Nos. 7, 8 and 11. Gina Lencioni, counsel for the District, questioned Kenyatta Lee on redirect.

The District rested its case.

The Board recessed the hearing at 1:19 PM.

The Board resumed the hearing at 1:26 PM.

Roe Magnabosco                    Anthony Peraica, counsel for Roe Magnabosco, called and questioned Roe Magnabosco as a witness, presenting District Exhibit Nos. 6, 7, 8, 11, and 14. Gina Lencioni, counsel for the District, cross examined Roe Magnabosco. Anthony Peraica, counsel for Roe Magnabosco, questioned Roe Magnabosco on redirect.

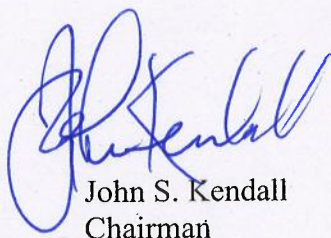


Anthony Peraica, counsel for Roe Magnabosco, rested Roe Magnabosco's case.

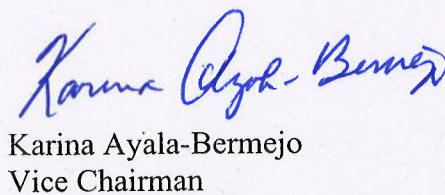
The Board allowed counsel to submit written closing arguments.

The Board adjourned the hearing at approximately 2:05 PM.  
The Board resumed the meeting at approximately 2:05 PM.

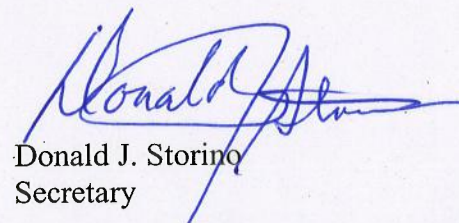
The Board adjourned the meeting at approximately 2:05 PM.



John S. Kendall  
Chairman



Karina Ayala-Bermejo  
Vice Chairman



Donald J. Storing  
Secretary

Dated: November 20, 2024