

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF SEPTEMBER 11, 2024**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman

Others Present: Ted Kosowski, Director of Human Resources
James Fisher, Assistant Director of Human Resources
Robert Byrne, Human Resources Manager
Cordelia Henry, Senior Human Resources Analyst
Nina Brody, Human Resources Analyst
Sean Kelly, Director of Information Technology
James Murray, Head Assistant Attorney
Joseph Cook, Principal Attorney
Gina Lencioni, Senior Attorney
Seth Rosenberg, Senior Attorney
Liam Reardon, Senior Attorney
Fernand Fortier III, Appellant
Ramone Adams, Appellant
Ann Ko, Appellant
Luis Abrego, Appellant
Letrice Ray, Respondent
Shadae Ashava, Respondent
Lemar Phillips, Police Sergeant
Patrick Miller, Police Officer
Matthew Murray, Police Officer
Ron Jones, Observer
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of August 28, 2024 were approved.

The minutes of the executive session of August 28, 2024 were approved.

There was no public comment.

Findings and Decisions

Fernand Fortier III The Board issued a Decision denying Fernand Fortier III's appeal.

The preliminary call of hearings revealed:

Larry Malone Continued to October 30, 2024 for status.

Ann Ko Ann Ko not in attendance. Passed to the end of the call.

Chentile Jackson Continued to October 30, 2024 for status.

Sergio Senese	Sergio Senese was not in attendance. Continued to October 30, 2024 for status.
Roe Magnabosco	Tentatively set for hearing on November 20, 2024.
Ramone Adams Case No. 24-07	Ramone Adams' motion for summary judgement was denied. Ramone Adams and the District agreed to exchange final discovery and witness lists by October 30, 2024. Continued to October 30, 2024 for status.
Ramone Adams Case No. 24-08	Ramone Adams and the District agreed to exchange final discovery and witness lists by October 20, 2024. Continued to October 30, 2024 for status.
Luis Abrego	Luis Abrego had responded to the District's motion to dismiss. The District to respond to Luis Abrego's response by September 16, 2024. Tentatively set for argument on October 30, 2024.
Letrice Ray	Letrice Ray and the District agreed to exchange witness lists and discovery by October 30, 2024. Continued for status on October 30, 2024 and tentatively set for hearing on December 20, 2024.
Shadae Ashava	Shadae Ashava and the District agreed to exchange witness lists and discovery by October 30, 2024. Continued to October 30, 2024 for status.
Ann Ko	Ann Ko gave approval to proceed with her hearing with two Board members present.
Fernand Fortier III	Fernand Fortier III reported that he had completed distributing all witness fees pertaining to his August 28, 2024 hearing.

The attendance and performance review for Michael Baker reported that Michael Baker was in compliance.

Mr. Kosowski reported that since the last meeting of the Board, there had been three (3) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were six (6) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

The Board adjourned the meeting at approximately 10:21 AM.
The Board commenced the hearing at approximately 10:24 AM.

Ann Ko

The Board and Joseph Cook, counsel for the District, discussed administrative matters.

Ann Ko, appellant, presented her opening statements. Joseph Cook, counsel for the District, presented opening statements.

Ann Ko, appellant, presented testimony on her own behalf. During her testimony Ann Ko, appellant, presented Appellant Exhibit Nos. 1, 2, and 3. Appellant Exhibit Nos. 1 and 3 were admitted into evidence. Appellant Exhibit Nos. 4, 5, 6, 7, 8, 9, 10, 11, 12, and 13 were denied admission into evidence. During her testimony, Ann Ko, appellant presented Appellant Exhibit Nos. 5, 6, 7, 8, 9, 10, and 11, as well as referenced the review in question.

Ann Ko, appellant, rested her case.

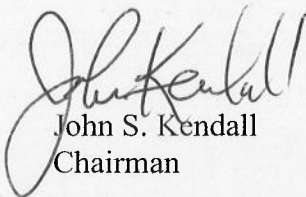
The District made a motion for a directive verdict.

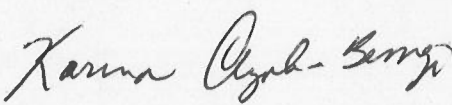
The Board adjourned the hearing at approximately 11:14 AM to an executive session. The Board resumed the meeting at approximately 11:22 AM.

Ann Ko

The Board granted the District's motion for a directive verdict, finding in favor of the District.

The Board adjourned the meeting at approximately 11:25 AM.


John S. Kendall
Chairman


Karina Ayala-Bermejo
Vice Chairman

Dated: September 11, 2024