

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF APRIL 10, 2024**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
Robert Byrne, Human Resources Manager
James Fisher, Assistant Director of Human Resources
Jay Henderson, Human Resources Analyst
Sean Kelly, Director of Information Technology
James Murray, Head Assistant Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Seth Rosenberg, Senior Attorney
Liam Reardon, Senior Attorney
Larry Malone, Appellant
Fernand Fortier III, Appellant
Ramone Adams, Appellant
Chentile Jackson, Appellant
Deepti Agarwal, Appellant
Daniel J. Kelley, Attorney
Michael Baker, Respondent
Lemar Phillips, Police Sergeant
Brian Long, Police Officer
Patrick Miller, Police Officer
Christina Arvis, Clerk of the Civil Service Board
Patricia Vanella, Witness
Ron Jones, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of March 20, 2024 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Cynthia Crump Cynthia Crump was not in attendance. Continued to May 15, 2024 for oral argument.

Larry Malone Larry Malone was not in attendance. Passed until the end of the call.

Fernand Fortier III Continued to May 15, 2024 for status and tentatively set for hearing on June 12, 2024.

Ramone Adams Set for hearing on May 15, 2024.

Ann Ko Continued to May 15, 2024 for status.

Chentile Jackson Continued to May 15, 2024 for status.

Deepti Agarwal Set for hearing at 10:15 AM.

Sergio Senese Sergio Senese was not in attendance. Passed until the end of the call.

Michael Baker Continued to May 15, 2024 for status.

Mr. Kosowski reported that since the last meeting of the Board, there had been twenty-four (24) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were no expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

Larry Malone The District presented a protective order for materials, Larry Malone agreed to this order. Continued to May 15, 2024 for status.

Sergio Senese The District and attorney for Sergio Senese, Daniel Kelley, agreed to exchange witness and exhibits lists by May 8, 2024. Continued to May 15, 2024 for status.

The Board recessed the meeting at approximately 10:17 AM
The Board commenced the hearing at approximately 10:20 AM

Deepti Agarwal The Board and Liam Reardon, counsel for the District, discussed administrative matters. Motion to exclude witnesses was made and approved.

Deepti Agarwal, appellant, presented opening statements. Liam Reardon, counsel for the District, presented opening statements.

Deepti Agarwal was sworn in. Deepti Agarwal, appellant, called and questioned Patricia Vanella. Deepti Agarwal presented Appellant Exhibit Nos. 15, 16, 17, 18, 21 and 22. Liam Reardon, counsel for the District, cross examined Patricia Vanella. Liam Reardon, counsel for the District, presented District Exhibits A, B, C, D, E, F, G, and H.

Deepti Agarwal

Deepti Agarwal, appellant, testified on her own behalf and referenced District Exhibits A and C and Personnel Rule No. 4. Liam Reardon, counsel for the District, cross examined Deepti Agarwal.

Deepti Agarwal, appellant, presented a closing statement.

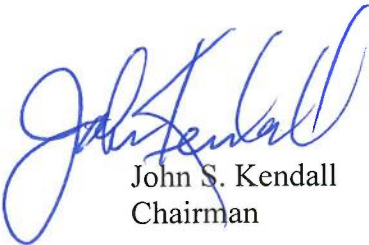
Liam Reardon, counsel for the District, requested District Exhibits A, B, C, D, E, F, G, and H be admitted into evidence. Liam Reardon, counsel for the District, presented a closing statement.

The Board asked questions of the parties.


The Board adjourned the hearing at approximately 11:34 AM to an executive session.

The Board resumed the meeting at approximately 11:48 AM.


The Board adjourned the meeting at approximately 11:49 AM.



John S. Kendall
Chairman



Karina Ayala-Bermejo
Vice Chairman



Donald J. Storino
Secretary

Dated: April 10, 2024