

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF FEBRUARY 21, 2024**

Board Members Present: John S. Kendall, Chairman  
Karina Ayala-Bermejo, Vice Chairman  
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources  
Brian Perkovich, Executive Director  
Robert Byrne, Human Resources Manager  
James Fisher, Assistant Director of Human Resources  
Robin Felton, Human Resources Analyst  
Sean Kelly, Director of Information Technology  
James Murray, Head Assistant Attorney  
Joseph Cook, Principal Attorney  
Elizabeth Fragale, Principal Attorney  
Gina Lencioni, Senior Attorney  
Seth Rosenberg, Senior Attorney  
Liam Reardon, Senior Attorney  
Edward Palmer, Respondent  
Nicollette Haines, Attorney  
Cynthia Crump, Appellant  
Frank Avila, Attorney  
Phyllis Stopka, Respondent  
Fernand Fortier III, Appellant  
DaQuan Gist, Respondent  
Ramone Adams, Appellant  
Ann Ko, Appellant  
Chentile Jackson, Appellant  
Deepti Agarwal, Appellant  
Juan Saucedo, Police Lieutenant  
Thomas Dougherty, Police Officer  
Jorge Camarena, Police Officer  
Nina Brody, Clerk of the Civil Service Board  
Daniel Lyvers, Witness  
Christian Barcelona, Witness  
Ryan Hill, Witness  
Christina Arvis, Observer  
Michelle Valdez, Observer  
Ron Jones, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of January 17, 2024 were approved.

There was no public comment.

***Findings and Decisions***

Edward Palmer                      Passed to the end of the call.

***The preliminary call of hearings revealed:***

Cynthia Crump                      Cynthia Crump was not in attendance. Passed to the end of the call.

Phyllis Stopka                      Phyllis Stopka was not in attendance. Passed to the end of the call.

Larry Malone                      Larry Malone was not in attendance. Passed to the end of the call.

Fernand Fortier III                      Continued to March 20, 2024 for status.

DaQuan Gist                      Set for hearing at 10:15 AM.

Ramone Adams                      Continued to March 20, 2024 for status.

Chentile Jackson                      Continued to March 20, 2024 for status.

Deepti Agarwal                      Continued to March 20, 2024 for status.

Mr. Kosowski presented Amendment No. 506: Revise the Minimum Qualification Requirements and Substitutions for the classifications of Associate Process Control Engineer and Senior Process Control Engineer.

Mr. Kosowski reported that since the last meeting of the Board, there had been nineteen (19) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were no expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation.

The Board adjourned the meeting at approximately 10:10 AM to an executive session.  
The Board resumed the meeting at approximately 10:30 AM

Cynthia Crump                      Continued to March 20, 2024 for status.

Phyllis Stopka                      Passed to obtain signatures.

Ann Ko                      Continued to May 15, 2024 for status.

Larry Malone                      Larry Malone was not in attendance. Continued to March 20, 2024 for status.

Phyllis Stopka                      Recalled. The District and Phyllis Stopka entered into a Stipulation Agreement. The Board entered an agreed order.

Edward Palmer                      The Board advised that the District’s petition to discharge Edward Palmer will be granted and a written decision will be presented at the March 20, 2024 meeting.

The Board recessed the meeting at approximately 10:42 AM  
The Board commenced the hearing at approximately 10:42 AM

DaQuan Gist                      The Board and Gina Lencioni, counsel for the District, discussed administrative matters. Motion to exclude witnesses was made and approved.

Gina Lencioni, counsel for the District, presented opening statements.  
DaQuan Gist, respondent, presented opening statements.

Gina Lencioni, counsel for the District, called and questioned Daniel Lyvers and presented District Exhibit Nos. 1, 2, 3 and 7. District Exhibit Nos. 1, 2, and 3 were admitted into evidence. DaQuan Gist cross examined Daniel Lyvers.

Gina Lencioni, counsel for the District, called and questioned Ryan Hill and presented District Exhibit Nos. 4, 5, 6, and 7, which were admitted into evidence. The Chairman questioned Ryan Hill.

Gina Lencioni, counsel for the District, called and questioned Christian Barcelona as a witness, and presented District Exhibit Nos. 8 and 9, which were admitted into evidence.

The District rested its case.

DaQuan Gist testified on his own behalf.

DaQuan Gist rested his case.

Gina Lencioni, counsel for the District, presented closing arguments.

DaQuan Gist, respondent, presented his closing arguments.

The Board adjourned the hearing at approximately 11:59 AM to an executive session.  
The Board resumed the hearing at approximately 12:06 PM

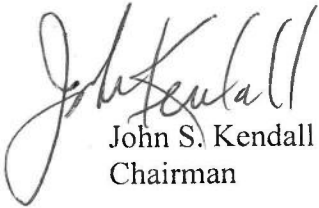
DaQuan Gist

The Board found in favor of the District and granted the District's petition to discharge DaQuan Gist.


The Board adjourned the hearing at approximately 12:16 PM

The Board resumed the meeting at approximately 12:16 PM


The Board adjourned the meeting at approximately 12:16 PM



John S. Kendall  
Chairman



Karina Ayala-Bermejo  
Vice Chairman



Donald J. Storino  
Secretary

Dated: February 21, 2024