

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CIVIL SERVICE BOARD  
FINAL AGENDA**

**WEDNESDAY, MARCH 20, 2024 – 10:00 AM**

**Board Room –1st Floor – Main Office Building  
100 East Erie Street  
Chicago, IL**

❖ **Next Meeting Date:** April 10, 2024

1. Approval of the Minutes of the Regular Meeting of February 21, 2024
2. Approval of Executive Session Minutes of the Regular Meeting of February 21, 2024
3. Approval of the Second Executive Session Minutes of the Regular Meeting of February 21, 2024
4. Public Comment
5. Findings and Decisions

**Edward Palmer, Maintenance Laborer Class A Shift – Discharge**

(Case No. 23-01: Discharge – Charges Filed – 1/18/23 – Waived 120 days) [Cook/Haines]

6. Preliminary Call of Scheduled Hearings:

**Cynthia Crump, Accounting Associate – Appeal – for status**

(Case No. 23-06: Appeal of Resignation – 5/31/23) [Rosenberg/Avila]

**Larry Malone, Systems Support Specialist II – Appeal – for status**

(Case No. 23-13: Appeal of Performance Evaluation – 8/3/23) [Reardon/]

**Fernand Fortier III, Diversity Officer – Appeal – for status**

(Case No. 23-15: Appeal of 3-Day Suspension – 8/16/23) [Rosenberg/]

**Ramone Adams, Associate Civil Engineer – Appeal – for status**

(Case No. 23-20: Appeal of Timecoding – 12/22/23) [Rosenberg/]

**Ann Ko, Principal Engineer – Appeal – for status on May 15, 2024**

(Case No. 23-21: Appeal of Performance Evaluation – 12/22/23) [Cook/]

**Ramone Adams, Associate Civil Engineer – Appeal – for status**

(Case No. 24-01: Appeal of 1-Day Suspension – 1/26/24) [Rosenberg/]

**Chentile Jackson, Applications Administrator – Appeal – for status**

(Case No. 24-02: Appeal of Performance Evaluation – 1/31/24) [Rosenberg/]

**Deepti Agarwal, Accounting Associate – Appeal – for status**

(Case No. 24-03: Appeal re: Promotional List – 2/5/24) [Reardon/]

**Civil Service Board Final Agenda**

**Wednesday March 20, 2024**

**Page 2 of 2**

**Sergio Senese, Applications Administrator – Appeal**

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/]

7. Attendance and performance review for Phyllis Stopka [Reardon/Avila]
8. Amendment 507: Revise the Minimum Qualification Requirements, Substitutions and Promotional Requirements for the classifications of Accounting Associate, Financial Analyst, and Accounting Manager
9. Amendment 508: Revise the Absolute Requirement, Minimum Qualification Requirements and Promotional Requirements for the classifications of Senior Attorney, Principal Attorney, and Head Assistant Attorney
10. Ratification of Leaves of Absence
11. Report on Status of Eligible Lists
12. Report on Terminations during Probation
13. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

**ABEYANCE CASES**

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
<b>Zidonis, Jr. Michael</b>	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 <sup>rd</sup> month until 9 months after return-to-work date.
<b>Stopka, Phyllis</b>	23-11, 23-17	2/24	Discharge and Appeal	3/24	Reardon/Avila	Return to work 3/1/24. Review on 3/20/24 and 6/12/24.