



**Metropolitan Water Reclamation District of Greater Chicago**

100 EAST ERIE STREET CHICAGO, ILLINOIS 60611-3154 312.751.5600

BOARD OF COMMISSIONERS

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January 31, 2024

**NOTICE**

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, February 21, 2024 at 10:00 AM**. This meeting will be held in the **Board Room, 1<sup>st</sup> Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the February meeting is attached.

Sincerely,

Ted J. Kosowski  
Director of Human Resources

TJK:nhb

Attachment

cc: Executive Director  
Board of Commissioners  
Department Heads  
Civil Service Board  
Court Reporter  
The Civic Federation  
S Riedle, W. Sin, R Martinez, A Fore  
MWRD Police

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CIVIL SERVICE BOARD  
TENTATIVE AGENDA

WEDNESDAY, FEBRUARY 21, 2024 – 10:00 AM

Board Room –1st Floor – Main Office Building  
100 East Erie Street  
Chicago, IL

❖ Next Meeting Date: March 20, 2024

1. Approval of the Minutes of the Regular Meeting of January 17, 2024
2. Public Comment
3. Findings and Decisions

**Edward Palmer, Maintenance Laborer Class A Shift – Discharge**

(Case No. 23-01: Discharge – Charges Filed – 1/18/23 – Waived 120 days) [Cook/Haines]

4. Preliminary Call of Scheduled Hearings:

**Cynthia Crump, Accounting Associate – Appeal – for status**

(Case No. 23-06: Appeal of Resignation – 5/31/23) [Rosenberg/Avila]

**Phyllis Stopka, Senior Laboratory Technician – Appeal – for status**

(Case No. 23-11: Appeal re: Performance Evaluation – 7/19/23) [Reardon/Avila]

**Larry Malone, Support Systems Specialist II – Appeal – for status**

(Case No. 23-13: Appeal of Performance Evaluation – 8/3/23) [Reardon/]

**Fernand Fortier III, Diversity Officer – Appeal – for status**

(Case No. 23-15: Appeal of 3-Day Suspension – 8/16/23) [Rosenberg/]

**Phyllis Stopka, Senior Laboratory Technician – Discharge – for status**

(Case No. 23-17: Discharge – Charges Filed – 10/30/23 – Waived 120 days) [Reardon/Avila]

**DaQuan Gist, Maintenance Laborer Class A Shift – Discharge – set for hearing at 10:15 a.m.**

(Case No. 23-18: Discharge – Charges Filed – 11/8/23) [Lencioni/]

**Ramone Adams, Associate Civil Engineer – Appeal – for status**

(Case No. 23-20: Appeal of Timecoding – 12/22/23) [Rosenberg/]

**Ann Ko, Principal Engineer – Appeal – for status**

(Case No. 23-21: Appeal of Performance Evaluation – 12/22/23) [Cook/]

**Ramone Adams, Associate Civil Engineer – Appeal – for status**

(Case No. 24-01: Appeal of 1-Day Suspension – 1/26/24) [Rosenberg/]

5. Amendment 506: Revise the Minimum Qualification Requirements and Substitutions for the classifications of Associate Process Control Engineer and Senior Process Control Engineer
6. Ratification of Leaves of Absence
7. Report on Status of Eligible Lists
8. Report on Terminations during Probation
9. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

**ABEYANCE CASES**

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Zidonis, Jr. Michael	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 <sup>rd</sup> month until 9 months after return-to-work date.