

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF AUGUST 28, 2024**

Board Members Present: John S. Kendall, Chairman  
Karina Ayala-Bermejo, Vice Chairman  
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources  
James Fisher, Assistant Director of Human Resources  
Robert Byrne, Human Resources Manager  
Nina Brody, Human Resources Analyst  
James Murray, Head Assistant Attorney  
Joseph Cook, Principal Attorney  
Elizabeth Fragale, Principal Attorney  
Gina Lencioni, Senior Attorney  
Seth Rosenberg, Senior Attorney  
Liam Reardon, Senior Attorney  
Larry Malone, Appellant  
Fernand Fortier III, Appellant  
Ramone Adams, Appellant  
Ann Ko, Appellant  
Jonathan Goldman, Attorney  
Daniel Kelley, Attorney  
Luis Abrego, Appellant  
Juan Saucedo, Police Lieutenant  
Lemar Phillips, Police Sergeant  
Patrick Miller, Police Officer  
Matthew Murray, Police Officer  
Ron Jones, Observer  
Michelle Valdez, Observer  
Jason Bullock, Witness  
Denise Hardney, Witness  
Ouidie Pollard, Witness  
Kimberly Roscoe, Witness  
Meisha Searcy, Witness  
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of July 17, 2024 were approved.

The minutes of the executive session of July 17, 2024 were approved.

There was no public comment.

***The preliminary call of hearings revealed:***

Larry Malone

Larry Malone was not in attendance. Passed until the end of the call.

Fernand Fortier III	Set for hearing at 10:15 AM.
Ann Ko	Tentatively set for hearing on September 11, 2024.
Chentile Jackson	Jonathan Goldman, counsel for Chentile Jackson, and the District agreed to exchange discovery and witness lists by October 30, 2024. Continued to October 30, 2024 for status.
Sergio Senese	Continued to September 11, 2024 for status.
Roe Magnabosco	Continued to September 11, 2024 for status.
Ramone Adams Case No. 24-07	Ramone Adams to file an amended complaint by September 9, 2024, Continued to September 11, 2024 for status.
Ramone Adams Case No. 24-08	Ramone Adams and the District agreed to exchange final discovery and witness lists by September 11, 2024. Continued to September 11, 2024 for status.
Luis Abrego	Luis Abrego to respond to the District's motion to dismiss by September 9, 2024. Continued to September 11, 2024 for status.

Mr. Kosowski reported that since the last meeting of the Board, there had been fifty-one (51) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were ten (10) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were four (4) terminations of probation.

Larry Malone	Tentatively set for hearing on November 20, 2024.
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The Board adjourned the meeting at approximately 10:25 AM.  
The Board commenced the hearing at approximately 10:29 AM.

Fernand Fortier III	Fernand Fortier III motioned to exclude witnesses from the room.
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The Board recessed the hearing at 10:36 AM.  
The Board resumed the hearing at 10:39 AM.

Fernand Fortier III	The Board and Fernand Fortier III, appellant, discussed administrative matters.  Fernand Fortier III, appellant, presented his opening statements. Seth Rosenberg, counsel for the District, presented opening statements.
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Fernand Fortier III

Fernand Fortier III, appellant, called and questioned Denise Hardney as a witness. The Board questioned Denise Hardney.

Fernand Fortier III, appellant, called and questioned Jason Bullock as a witness. Seth Rosenberg, counsel for the District, cross examined Jason Bullock.

Fernand Fortier III, appellant, called and questioned Robert Byrne as a witness. Fernand Fortier III, appellant, presented Appellant Exhibit Nos. 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 12 and 13, which were admitted into evidence. Appellant Exhibit Nos. 11, 14, 15, 16, 17, 18, 19, 20, 21, 22, and 23 were denied admission into evidence. Seth Rosenberg, counsel for the District, cross examined Robert Byrne and presented Appellant Exhibit No. 2. Fernand Fortier III, appellant, presented Appellant Exhibit Nos. 1 and 2 while questioning Robert Byrne on redirect. Seth Rosenberg, counsel for the District, presented Appellant Exhibit No. 1 on cross examination.

Fernand Fortier III, appellant, called and questioned Ouidie Pollard.

Fernand Fortier III, appellant, rested his case.

Seth Rosenberg, counsel for the District, called and questioned Kimberly Roscoe as a witness. Seth Rosenberg, counsel for the District, presented District Exhibit Nos. I and J, which were admitted into evidence. Fernand Fortier III, appellant, presented District Exhibit No. J. Fernand Fortier III, appellant, cross examined Kimberly Roscoe.

Seth Rosenberg, counsel for the District, called and questioned Meisha Searcy as a witness. Seth Rosenberg, counsel for the District, presented District Exhibit No. E, which was admitted into evidence. Fernand Fortier III, appellant, cross examined Meisha Searcy.

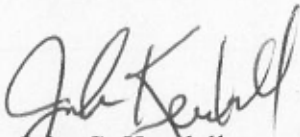
The District rested its case.

Fernand Fortier III, appellant, presented his closing statements. The Board questioned Fernand Fortier III, appellant. Seth Rosenberg, counsel for the District, presented closing statements. The Board questioned Kimberly Roscoe.

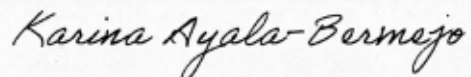
The Board adjourned the hearing at approximately 1:59 PM to an executive session.

The Board resumed the meeting at approximately 2:16 PM.

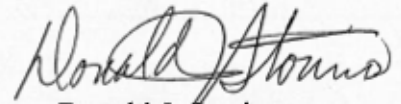
The Board adjourned the meeting at approximately 2:17 PM.



John S. Kendall  
Chairman



Karina Ayala-Bermejo  
Karina Ayala-Bermejo  
Vice Chairman



Donald J. Storino  
Secretary

Dated: August 28, 2024