

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, SEPTEMBER 11, 2024 – 10:00 AM

**Board Room – 1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** October 30, 2024

1. Approval of the Minutes of the Regular Meeting of August 28, 2024
2. Approval of the Minutes of the Executive Session of August 28, 2024
3. Public Comment
4. Findings and Decisions

Fernand Fortier III, Diversity Officer – Appeal

(Case No. 23-15: Appeal of 3-Day Suspension – 8/16/23) [Rosenberg/]

5. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Appeal – tentatively set for hearing on November 20, 2024

(Case No. 23-13: Appeal of Performance Evaluation – 8/3/23) [Reardon/]

Ann Ko, Principal Engineer – Appeal – set for hearing at 10:15 am

(Case No. 23-21: Appeal of Performance Evaluation – 12/22/23) [Cook/]

Chentile Jackson, Applications Administrator – Appeal – for status on October 30, 2024

(Case No. 24-02: Appeal of Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Appeal – for status

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Roe Magnabosco, Machinist – Discharge – for status and tentatively set for hearing on October 30, 2024

(Case No. 24-06: Discharge – Charges Filed – 4/9/24) [Lencioni/Peraica]

Ramone Adams, Associate Civil Engineer – Appeal – for status

(Case No. 24-07: Appeal of 3-Day Suspension – 6/25/24) [Rosenberg/]

Ramone Adams, Associate Civil Engineer – Appeal – for status

(Case No. 24-08: Appeal of Performance Evaluation – 6/26/24) [Rosenberg/]

Luis Abrego, Budget & Management Analyst – Appeal - status

(Case No. 24-09: Appeal of Written Adverse Decision – 8/1/24) [Reardon/]

Civil Service Board Final Agenda

Wednesday September 11, 2024

Page 2 of 2

Sergio Senese, Applications Administrator – Discharge

(Case No. 24-10: Discharge – Charges Filed - 9/3/24) [Lencioni/]

Sergio Senese, Applications Administrator – Appeal – for status

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

Letrice Ray, Maintenance Laborer Class A Shift – Discharge

(Case No. 24-12: Discharge – Charges Filed – 8/30/24) [Reardon/]

Shadae Ashava, Laborer Foreman – Discharge

(Case No. 24-13: Discharge – Charges Filed - 9/4/24) [Reardon/]

6. Attendance and performance review for Michael Baker [Cook/]
7. Ratification of Leaves of Absence
8. Report on Status of Eligible Lists
9. Report on Terminations during Probation
10. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Zidonis, Jr. Michael	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 rd month until 9 months after return-to-work date.
Baker, Michael	24-05	5/24	Discharge	9/24	Cook/	Returned to work 5/28/24. Review every 3 rd month until 6/25.